



BHARAT SANCHAR NIGAM LTD.
(A Government of India Enterprise)
BSNL Corporate Office (SR-Cell),
8th Floor, Bharat Sanchar Bhawan,
Harish Chandra Mathur Lane, Janpath,
New Delhi-110001

F.No.BSNL/5-1/SR/2016

Dated the 28.10.2016

To,

1. All CGMs, BSNL.
2. GMs-Pers./Admn./CIT, BSNL CO.

Sub:-Recognition of majority representative Association of serving Executive employees in BSNL-Facilities regarding.

Ref:-This office letter of even No. dated 25.05.2016.

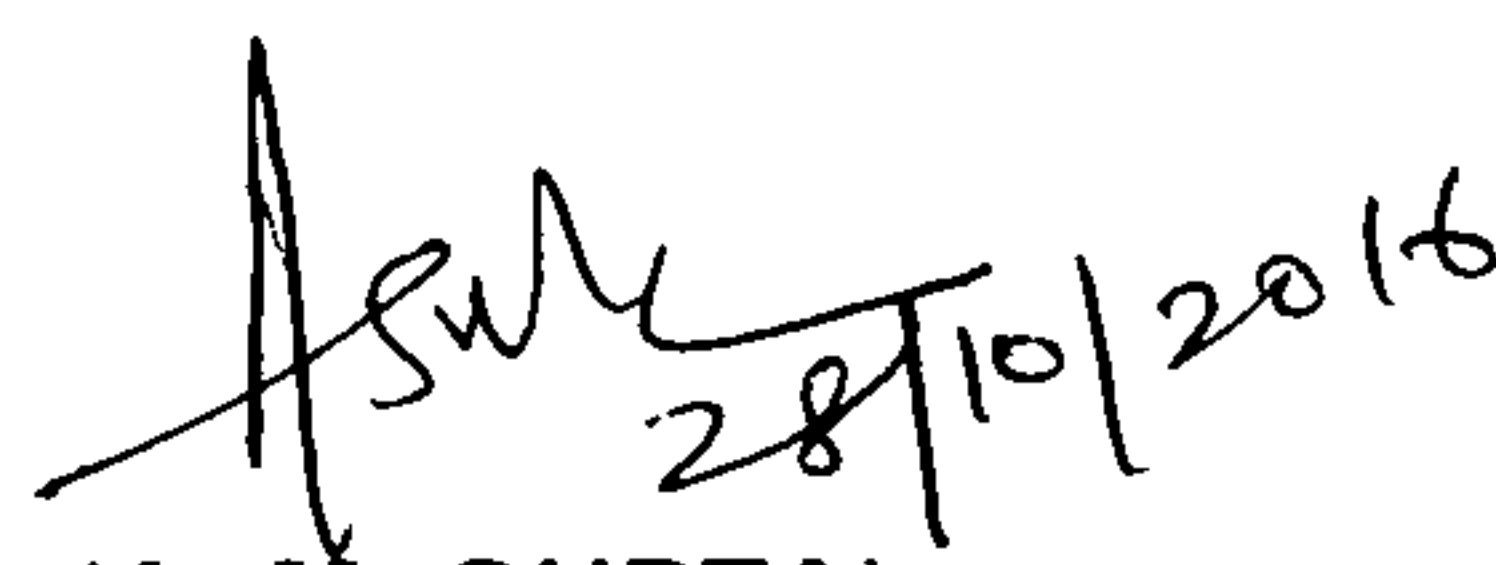
Kindly refer to this office letter dated 25.05.2016 (copy enclosed). Therein certain instructions have been issued regarding facilities to be provided to various Associations participating in the membership verification.

It is once again reiterated that with a view to ensuring level playing field to all the participating Associations and equal opportunity to participate effectively in the membership verification, the following facilities were extended to all the Associations:

- 1) During the verification process, the associations can seek formal meetings with the concerned administrative authority exclusively and only related to the conduct of verification process.
- 2) Five (5) Special Casual Leaves for all the office bearers of the associations at all levels. The utilization of these special leaves would be during and for the support of verification process related activities only.
- 3) Access on BSNL intranet portal for the union/association related information to the General Secretary concerned, to facilitate a homogenous dissemination of official communications.

These facilities should continue to all the participating Associations ensuring level playing field, till declaration of results or issue of any other instructions in this regard, whichever is earlier. These instructions shall be brought to the notice of all concerned for strict adherence please.

Encl:- As above.


(A. M. GUPTA)
GM (SR), BSNLCO

Copy to:

- a) All Associations functioning in BSNL.
- b) CMD, BSNL/Director(HR), BSNL
- c) Intranet portal
- d) Guard file



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 007

No. BSNL/5-1/SR/2016

Dated, the 25th May, 2016

To

1. All CGMs, BSNL
2. GMs - Pers. / Admn. / CIT, BSNL C.O.

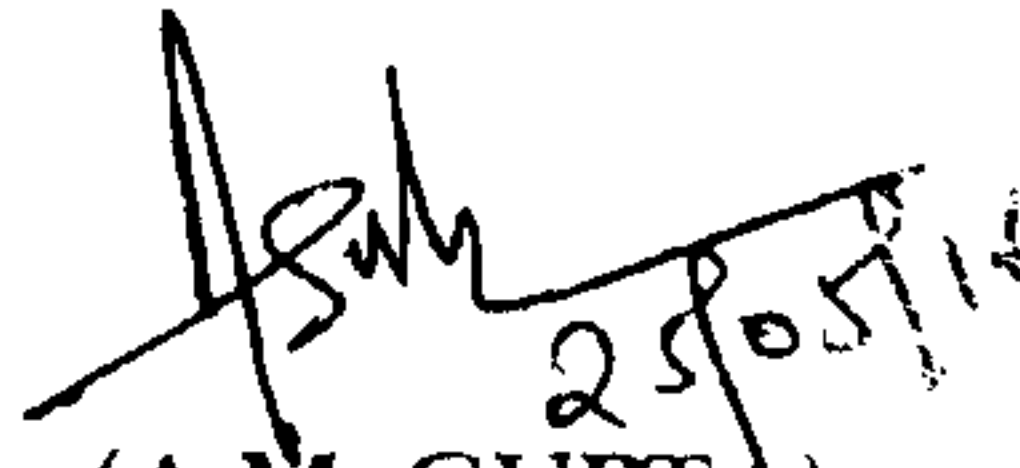
Sub: Recognition of majority representative Association of serving Executive employees in BSNL - Facilities regarding

This is further to this office notice of even number dated 25th May, 2016 inviting applications from the Executives' Associations in BSNL for participation in the membership verification. With a view to ensure level playing field to all the participating Associations and equal opportunity to participate effectively in the membership verification, the following facilities are extended to all the Associations till declaration of results or issue of any other instructions in this regard, whichever is earlier :-

- (1) During the verification process, the associations can seek formal meetings with the concerned administrative authorities exclusively and only related to the conduct of verification process.
- (2) Five (5) Special Casual leaves for all the office bearers of the associations at all levels. The utilization of these special leaves would be during and for the support of verification process related activities only.
- (3) Access on BSNL intranet portal for the union/association related information to the General Secretary concerned, to facilitate a homogeneous dissemination of official communications.

2. The above facilities are extended to all the prospective participating Associations in supersession of all earlier instructions issued from time to time relating to grant of facilities to the Executives' Associations.

3. Any Association, which withdraws from participation in the membership verification or is found ineligible to participate in the membership verification, shall cease to be eligible for the facilities mentioned in the preceding paragraphs.


(A.M. GUPTA)
GM (SR), BSNL C.O.

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